

DR. CONSUELO ELIZABETH STEBBINS
ASSISTANT VICE PRESIDENT EMERITA
CURRICULUM VITAE

CONTACT INFORMATION

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EDUCATION

Ph.D. Multilingual Multicultural Studies, Florida State University, 1985

M.A. Spanish Literature, Auburn University, 1972

B.A. Foreign Language Education, University of South Florida, 1967

I. ACADEMIC APPOINTMENTS

Director, Latin American Studies, 2013-Present.

Responsible for curriculum, scheduling, budget, strategic planning and oversight of instructional faculty.

Interim Director, Office of International Studies, 2013-2014.

Responsible for management and administration of study abroad programs and supervision of 25 staff members.

Academic Affairs, 2013-2014. Rehired.

Responsible for university academic agreements with partner institutions abroad.

Assistant Vice President, Academic Affairs, University of Central Florida, Orlando, 2007-2012.

Responsible for comprehensive internationalization of the university. (Retired in 2012)

Associate Dean, College of Arts and Humanities, University of Central Florida, Orlando, 2006-2007.

Responsible for graduate and undergraduate curriculum for 9 departments and 1 school.

Assistant Dean, College of Arts and Sciences, University of Central Florida, Orlando, 2003-2005.

Responsible for undergraduate curriculum for 18 departments and 2 schools.

Chair, Department of Modern Languages & Literatures, College of Arts and Sciences, University of Central Florida, Orlando, 2000-2004. Responsible for curriculum, scheduling, budget, strategic planning and management of 50+ instructional faculty, and five staff members.

Graduate Coordinator, M.A. in TESOL program, University of Central Florida, 1995-2000. Responsible for design and implementation of new graduate program, curricular decisions, and administration of graduate program.

Director, Center for Professional Development, University of Central Florida, Division of Continuing Education, 1993-95. Responsible for budget and administration of non-credit programs for colleges.

Director, Center for Multilingual Multicultural Studies, University of Central Florida, 1987-2000. Responsible for budget, international marketing, curriculum, and supervision of 25 instructional staff and 9 support personnel.

ESL College wide-coordinator, Valencia Community College, 1981-87. Responsible for the development and administration of the English as a Second Language (ESL) curriculum on east and west campuses.

Administrative Assistant, Center for Intensive English Studies, Florida State University, 1979-81. Responsible for the daily operations of the program and the issuance of student visas.

Title VII Bilingual Teacher and Parent Teacher Liaison, Monroe County School Board, 1979.

Academic English Advisor and Instructor, Modern Language Department, Universidad de los Andes, Bogotá, Colombia, 1976-78.

Study Abroad Coordinator, Columbus Community College Department of Modern Languages, 1975-76. Responsible for the coordination of the study abroad program in Bogotá, Columbia.

Chair, Modern Language Department, Hardaway High School, Columbus, Georgia, 1973-76. Responsible for curriculum and supervision of instructional staff.

GTA, Department of Foreign Languages, Auburn University, 1971-73

Instructor, Spanish, Key West High School, 1967-68

II. CONSULTING

Key West Art and Historical Society, Project: The Ghosts of East Martello, In Their Own Words. Received funding from the FHC, Spring 2007.

Key West Art and Historical Society, Project: In Their Own Words. Project received funding from the FHC and opened at the Museum of Art and History at the Key West Custom House in March 2005.

American College Testing (ACT), Fairness Consultant, 2004.

Pasco Hernando Community College, Designing an ESL Program. 1999.

Brevard Community College, Instructional Workshop, 1998.

State of New Jersey, Commission on Higher Education. Education of Language Minority Students Grants Program, 1998.

Seminole Community College, Instructional Workshop, 1996.

Brevard County Public Schools, Instructional Workshop, 1995.

American College Testing (ACT), Language Minority test development project, 1991-95.

Educational Testing Services (ETS), 1986-93, TOEFL Exam.

Broward Community College, College Prep/ESL Curriculum, 1992.

Orange County Public Schools, Instructional Workshop, 1991.

Florida Community College at Jacksonville, College Prep Curriculum, 1986.

III. PUBLICATIONS

Books

Animal Proverbs & Quotes Kingdom. Vol. 1. Domestic Animals. Contributing Editor. Outskirts Press, 2012.

Portraits of Southern Women in the Post-Civil War Century. Maria Valdes Gutsens. University Press of Florida, 2009.

City of Intrigue, Nest of Revolution. A Documentary History of Key West in the Nineteenth Century. University Press of Florida. 2007.

Fermin Valdes Dominguez: El 27 de noviembre 1871. Biblioteca Nacional José Martí, Havana, Cuba. Spring 2005.

Tragedy in Havana: November 27, 1871. University Press of Florida. Spring 2000.

Herencia: The Anthology of Hispanic Literature of the United States. Contributing author. Duke University Press, 2001.

Technical Reports

Professional Development for Bilingual and ESL Paraprofessionals: The Aspire Curriculum, Trainer's Manual. Grant project supported by the U.S. Department of Education, 2002.

English as a Second Language Program Review. Florida State Board of Community Colleges. Contributing author. Florida Department of Education, September 1996.

Review Of ESL Programs In Florida Community Colleges. The Postsecondary Education Planning Commission, Florida Department Of Education. 1986.

ESL Reference Guide To Computer Software Programs, Valencia Community College, 1986.

Book Reviews

Key West: History of an Island of Dreams, University Press of Florida. Review appeared in the *Florida Historical Quarterly*, 2004.

Cuba: Between Reform and Revolution, Oxford University Press. Review appeared in the *Florida Historical Quarterly*,

Refereed Articles

The Cuban Convention and its Role in the Cuban Revolutionary Party: *Florida Historical Quarterly*, vol. 86, no.2, fall 2007.

The Cuban Insurgent Colony of Key West: 1868-1898. *Tequesta*. 2006.

La Emigracion Cubana en Cayo Hueso: 1868-1898. *Revista de la Biblioteca Nacional de Jose Marti*. Spring 2006.

Cayo Hueso: La Cuna de la Libertad. *Herencia*. Vol. 10, No. 1, Jan 04.

A Profile of Florida's Bilingual Paraprofessionals. *Sunshine State Journal*, Spring 2002.

Classroom Testing Practices and Testing Attitudes of Middle School English as a Foreign Language (EFL) Teachers in Japan, and English to Speakers of Other Languages (ESOL) and General Education English Teachers in Florida. *TESOL in Action*. Georgia Department of Education. Summer 1998.

Meeting the Needs of Linguistically Diverse Students. *Community College Review*. Fall 1996, Vol 24, No. 2.

Invited Articles

The Insurgents of Key West and the Expedition of 1895. *Florida Keys Sea Heritage Journal*. Vol 15, No. 1. Fall 2004.

Statewide Initiatives for Language Reform. *Sunshine State TESOL Messenger*, 2000.

Bilingual Paraprofessionals ASPIRE to Certification.” *Sunshine State TESOL Messenger*, 2000.

A Window of Opportunities. *Global Linkages: Educating for Global Competence*, Winter 2001. Vol 5, Issue 7.

On-Line Developments. *Friends in TESOL*. (Teachers of English to Speakers of Other Languages.) January 1999.

SST Advocacy. *Sunshine State TESOL Messenger*, 2000.

TESOL '99 Preview. *ESL Magazine*. Jan/Feb 1999. Vol 2, No.1.

Using the Internet for ESOL Research. *Sunshine State TESOL Newsletter*, Fall 1996.

A Review of ESOL Graduate Programs. *Sunshine State TESOL Newsletter*, 1995.

Social Political Concerns. *Gulf Area Newsletter*, Vol. 4, No. 1, Winter/Spring 1984.

IV. Presentations

Refereed Papers

America: Bridging the Continents. EducationUSA Western Hemisphere Regional Forum, Buenos Aires, Argentina: May 2017.

America: Bridging the Continents. Hispanic Association of Colleges & Universities, San Jose, Costa Rica: March 2017.

Credit Transfer – What you Need to Know. Hispanic Association of Colleges & Universities, Costa Rica: March 2017.

Cuban Migration across Three Generations: Language, Identity and Cultural Transformation. Social Science History Association, Miami: October 2008.

Evolution of Quality General Education Assessment. North Carolina State Undergraduate Assessment Symposium, Raleigh: April 2007.

World Englishes. TESOL (Teachers of English to Speakers of Other Languages). Tampa: March 2006.

Perspectives on Teaching English Internationally. TESOL (Teachers of English to Speakers of Other Languages). Tampa: March 2006.

Teaching Abroad: Demand versus Reality. Sunshine State TESOL. Orlando: April 2005.

Developing Literacy Skills by Connecting with your Community. 11th International Conference on Learning.” Havana, Cuba, June 2004.

Predicting Mastery of Spanish from Attitudes toward the Hispanic Culture. XXIX Interamerican Congress of Psychology, Lima, Peru, July 2003.

Psychometric Properties of the Attitudes Toward the Hispanic Culture Scale. Southeastern Psychological Association, New Orleans: March 2003.

An Overview of Foreign Language Programs. Florida Foreign Language Association. Orlando: October 2002.

Career Ladder Opportunities for Bilingual Paraprofessionals. Sunshine State TESOL Daytona Beach: May 2000.

Opportunities for Paraprofessionals through Inservice and College. Teachers of English to Speakers of Other Languages. Vancouver: March 2000.

Issues in Integrated Elementary Education/ESOL Endorsement Preservice Program. Sunshine State TESOL. Orlando: May 1999.

Getting Published. Sunshine State TESOL. Fort Lauderdale: May 1998.

Community College Issues for Academic ESL Programs in Florida. Sunshine State TESOL. Fort Lauderdale: May 1998.

Florida Statewide ESL Community College Program Review. TESOL. Orlando: March 97.

Intensive English Program Issues. Sunshine State TESOL. Tampa: May 1996.

The Natural Approach. Gulf TESOL. Orlando: May 1993.

Learning Styles. Gulf TESOL. Orlando: May 1993.

Developing Cultural Sensitivity. Gulf TESOL. St. Petersburg: May 1992.

Commitment of SUS in Meeting the ESOL Training Needs in Florida. Gulf TESOL. West Palm Beach: May 1991.

Linking To Serve: Articulation Agreement. Southeast Regional TESOL. Charlottesville: 1989.

Administration of Intensive ESL Programs at Florida Public Universities. Gulf TESOL. Orlando: May 1989.

The Future of ESL Credit in Higher Education. Gulf TESOL. Tampa: May 1987.

Testing ESL Proficiency. Gulf TESOL. Tampa: May 1987.

Designing An ESL Language Laboratory. Gulf TESOL. West Palm Beach: April 1986.

Administration of ESL Programs in Florida. National Association of Foreign Student Affairs. San Antonio: May 1986.

Intercultural Communication Training, National Association of Foreign Student Affairs. San Antonio: May 1986.

Study of Perceived Needs of ESL Students Attending Institution of Higher Learning in Florida. Gulf TESOL. Sarasota: May 1985.

ESL Programs in Florida Community Colleges. Gulf TESOL. Jacksonville: May 1984.

Teaching Cultural Awareness. Southern Conference on Language Teaching. Atlanta: April 1982.

Developing Cross Cultural Awareness. National Association of Bilingual Education. San Antonio: March 1981.

Invited Presentations – Professional

Plenary Convener. International Collaboration: A Tool to Improve Health Care Systems. Hispanic Association of Colleges & Universities, Costa Rica: March 2017.

Engineering Global Leaders. Global Education: Brazilian Symposium. Daytona State College. March 2012.

University Exchange Programs. Taiwan-Florida Higher Education Conference 2011. Orlando: September 2011.

Accreditation for Dual Degree Programs. US Ed Dept, Fund for the Improvement of Postsecondary Education, FIPSE Atlantis Annual Meeting. Berlin: October 2010.

The Power of Partnerships. Florida Consortium for International Education. Orlando: October 2010.

Funding International Programs When There's No Money. Florida Consortium for International Education. Orlando: October 2010.

Considerations for First Year Grant Awardees. US Ed Dept, Fund for the Improvement of Postsecondary Education, FIPSE CAPES Annual Meeting. Brazil: October 2010.

Establishing Partnerships with Institutions Abroad. US Ed Dept, Fund for the Improvement of Postsecondary Education, FIPSE CAPES Annual Meeting. Washington, DC: October 2009.

TESOL's Annual Convention and Its Future. Teachers of English to Speakers of Other Languages. Tampa: March 2006.

Cayo Hueso Latino. Televised Interview, Channel 22, En Una Hora, November 12, 2004. Broadcasted in Broward, Dade, and Monroe Counties.

Sobre el 27 de noviembre de 1871, Asesinato de los 8 estudiantes de medicina." Biblioteca Nacional de Jose Marti. Havana, Cuba. February 2005.

The Cuban Émigré Colony in the 19th Century Key West." Cuban American Heritage Symposium, Key West: June 2004.

The Expedition of 1895. Cuban American Heritage Symposium. Key West: June 2002.

Moderator, Cuban American Heritage Symposium, The Cuban American Experience in Cayo Hueso. Key West: November 2002.

Advocacy Workshop. Sunshine State TESOL. Daytona Beach: 2000.

Community College Employment Standards. TESOL. New York: March 1999.

Bilingual Education Personnel Training. Hispanic Council of Southwest Florida. Sanibel: July 1999.

Presider, The Future of English. Plenary Session, TESOL. New York: March 1999.

Moderator, Cuban American Heritage Symposium. Key West: November 1999.

English as a Second Language Academic Program Issues Among Community Colleges in Florida: ESL/ENS/EAP. Council on Instructional Affairs. Daytona Beach: 1999.

Presider, Featured Session: Multicultural Education. TESOL. Seattle: March 1998.

Presider, Featured Session: Rod Ellis. Teaching & Research, TESOL. Orlando: 1997.

Multiculturalism. UCF Town & Gown Organization. Orlando: February 1998.

Innovative U.S. DOE Grants. Hispanic Council of Southwest Florida. Sanibel: July 1999.

ESL Programs at Community Colleges. Gulf TESOL. West Palm Beach: April 1986.

Invited Presentations – UCF/Community

New Faculty Orientation. Faculty Center for Teaching & Learning. Enhancing Your Course through Internationalization. Orlando: August 2011.

Funding International Collaborations. UCF, Office of Research & Commercialization, Research Through Global Collaboration Workshop. Orlando: November 2010.

A History of Key West in the 19th Century. Central Florida Philosophical Society, January 2007.

Pirates, Rebels and Terrorists. A Glimpse of 19th Century Key West. Central Florida Anthropological Society, September 2006.

Pirates, Rebels and Terrorists. Key West in the 19th Century. Winter Park Library, May 2006.

A History of the Cubans in Key West in the 19th Century. Life@UCF, October 2005.

Reflections on Cuba. The University Club of Winter Park. August 2005.

Key West in the 1800s. Central Florida Philosophical Society. February 2005.

Cross Cultural Considerations in Classroom Teaching. Faculty Center for Teaching and Learning. UCF: August 2001.

Power of Professionalism: Global Etiquette. SUS Black Faculty and Staff Associations. Orlando: January 1997.

Admissions Procedures. University of Central Florida Panel. Orlando: February 1994.

Admissions Requirements for International Students at State Universities/Community Colleges in Florida. Urayasu, Japan: July 1990.

V. Grants Funded

P.I.: America: Believing in Cultural Diversity. U.S. Department of Education, Undergraduate Foreign Language and International Programs. Fall 2016-2018. \$192,000.

P.I.: America: Bridging the Continents. U.S. Department of Education, Undergraduate Foreign Language and International Programs. Fall 2014-2016. \$142,000.

P.I.: Engineering a New Global Environment. U.S. Department of Education, Fund for the Improvement of Postsecondary Education. Fall 2010-2014. \$180,000.

P.I.: Engineering Global Leaders. U.S. Department of Education, Fund for the Improvement of Postsecondary Education. Fall 2008-Su 2012. \$219,862.

Co P.I: Dependable Systems International Research & Education Experience (DeSIRE2). . Fall 2008-Su 2012. \$56, 200.

P.I.: Central and North Florida Consortium for Bilingual/ESOL Paraprofessional Training: Aspire! U.S. Department of Education. Fall 98-Su 2003. \$984,645.

Co P.I.: Making Connections through VESOL Project. Florida Department of Education. Fall 98-Su '2000. \$68,000.

Co P.I.: International Studies and Foreign Languages. US Department of Education. Awarded to the Department of Foreign Languages and Literatures. 1996-97. \$60,000.

Co P.I.: Simplified Technical Communication for International Space Endeavors. Awarded to the Institute for Simulation and Training, University of Central Florida, 1990-91. \$60,000.

Private Funding

\$1.2 million in private support for the Multilingual Multicultural building, 1987-2000.

VI. Awards

Outstanding Leadership in International Education, University of Central Florida, 2011.

International Community Award for Education, 2004.

Cuban American Heritage Award presented by the Cuban Cultural Heritage, 2003.

Cuban American Heritage Scholar & Historian presented by the Cuban American Heritage Foundation, 2000.

Outstanding Educator, Sunshine State TESOL, 1997.

Exemplary Member. Goldenrod Historical Society, 1990.

Paul Harris Fellow. UCF/Research Park Rotary Club, 1989.

Doctoral Fellow for Bilingual Studies. U.S. Department of Education, 1979-81.

VII. Professional Leadership Positions

2012 Advisory Board for the Institute of International Education, International Partnerships in Higher Education.

Team Leader for TESOL 2006 convention in Tampa.

Chair, Statewide Course Numbering System, Florida DOE, 1984-Present.

UCF representative on Hispanic Association of Colleges and University (HACU), 2005-Present.

Member, Task Force on Convention Long Range Planning, TESOL 2005-06.

Member, Task Force on Reconstructing the TESOL Board of Directors, 2004-05.

Member, TESOL Nominating Committee, 2004-2005.

Member, Spanish Development Council Trade Group to Spain, 2002.

Editor, Sunshine State TESOL Journal, 1995-2000.

Member, Board of Directors, TESOL, 1997-99.

Chair, TOEFL Service Committee, Educational Testing Service, 1984-87.

Board Member, TOEFL Policy Committee, Educational Testing Service, 1984-87.

President, Sunshine State TESOL, 1988-1989.

Chair, Region 29 ESOL Articulation Committee, 1985-87.

Member, Teacher Certification Review Committee, Florida DOE, 1985-87.

VIII. Teacher Training Workshops Conducted

ESOL Testing & Evaluation. Seminole County Public Schools. 2002.

Designing an ESL Program. Pasco Hernando Community College, 1999.

Innovative ESL Curriculum Design. Brevard Community College, 1998.

Assessment Issues for LEP Students. Brevard County Public Schools, 1998.

Approaches to Adult ESOL Instruction. Seminole Community College, 1996.

Testing and Evaluation in ESOL. Brevard County School District, 1994.

Content ESOL. Orange County Public Schools, 1992.

Review of ESL Curriculum. Broward Community College, 1992.

Cross Cultural Communication. Orange County School Board, 1991.

Testing And Evaluation in ESOL. Brevard County School District, 1991.

Testing And Evaluation in ESOL. Orange County Public Schools, 1991.

ESL Curriculum Design. Florida Community College at Jax., 1986.

IX. Courses Taught

Graduate

Cross Cultural Diversity
ESOL Evaluation & Assessment
Issues in TEFL

Critical Approaches to ESOL
Research in Second Language Acquisition
ESOL Practicum

Undergraduate

Elementary Spanish
Writing for Non Native Speakers
Grammar for Non Native Speakers

Reading for Non Native Speakers
Speech for Non Native Speakers

X. Dissertation Committees

Committee member for Lisa Nicole Littress, *Mentoring Expatriate Employees: The Influence of Multiple Mentors on Overseas Experiences*. University of Central Florida, Ph.D: 2007.

Committee member for Lydia Navarro, *Lost Identity and Silent Voices: The academic struggle of Puerto Rican students in American classrooms*. University of Central Florida, Ed.D: 2004.

Committee member for Monica Fishkind, *The Effect of Peer Mentoring on Students' Perspectives of University Academic Tasks*. University of Central Florida, Ed.D: 2003.

Committee member for Marie Leticee. *Sources of Bias in Francophone Textbooks for Children in Guadeloupe*. University of Central Florida, Ed.D: 2001.

Committee member for Marguerite Chin-Onn. *An Analysis of the Reactive Behavior Patterns of Elementary Hispanic Students*. University of Central Florida, Ed.D:2000.

Committee member for Carolyn Hopp. *Framing Change Process: An Exploration into a Model of Mentoring and its Relationship to Change at Horizon Middle School*. University of Central Florida, Ph..D.: 2000.

Committee member for Celeste Renza-Guren. *Motivational Factors of High School Foreign Language Students to Continue Beyond Second Year*. University of Central Florida, Ed.D.: 2001.

Committee member for Sharon Kelley. *Teachers' Perception of the Effectiveness of Inclusion*. University of Central Florida, EdD.: 1998.

Committee member for Linda Boza. *Cultural and Adolescent Issues in Multicultural Adolescent Literature*. University of Central Florida, Ed.D.: 1998.

Committee member for Patricia Larrinaga McGhee. *Science Learning and Literacy Performance*. University of Central Florida, Ed.D.: 2000.

Committee member for Catherine Rock. *Investigating Reading Recovery for LEP Students*. University of Central Florida, Ed.D.: 1996.

XI. MA Thesis Committees

Committee member for Chai-Wei Lin, *How Well can Second Language Learners Recognize Unknown Words*. UCF: 2005

Committee member for Janet Allison Biehl. Teacher and Student Perceptions of Error Feedback Behaviors. UCF: 2002.

Committee member for Wells Goodloe Rutland. A Contrastive Analysis of the Presentation of Regular Verbs Versus Irregular Verbs in ESL Textbooks. UCF: 2002.

Committee member for Hortesia Louro Bernal. Three Surveys on Adult ESOL Pronunciation: Teachers, Students, and Textbooks. UCF: 2002.

Committee member for Amy Newberry. The Effect of Having a Blind ESL Student in the Mainstream ESL Classroom. UCF: 2001.

Committee member for Tatiana Bizon. Frequency of Phrasal Verbs in Spoken English. UCF: 2001.

Committee member for Edimer-Suzette Ortiz Rodriguez. Gender Representation in ESL Textbooks. UCF: 2001.

Director for Ekaterina V. Goussakova. Adapting to the Distinct Learning Strategies of Russian Students. UCF: 2000.

Director for Elaine Wiekping. The Impact of Computerized Language Games for Impaired Bilingual Students' Language Performance. UCF: 2000.

Director for Anna Khaki. Levels of Processing and Second Language Vocabulary Acquisition. UCF: 1999.

Director for Sandy Abouda, The Effect of the Teacher's Reading Aloud on the Reading Comprehension of Adult, Multinational ESL Students. UCF: 1999.

Director for Edye Edgin, Peer Tutoring Model Programs for ESL Middle School Students. UCF: 1999.

Director for Norine Stazko, A Study of One Central Florida High School. UCF: 1999.

Director for Rachid Bendriss, Relationship between Voluntary Reading and Spelling Improvement of Arab Students. UCF: 1999.

Director for Virginia Ludwig, The Effect of Authentic Commercial Videos on Listening Comprehension Scores." UCF: 1999

Director for Marcella Farina. Working Relationship of International Teaching Assistants and Undergraduate Students. UCF: 1999.

Director for Kathleen Gannon. Teaching Math to K-5 ESOL Students. UCF: 1999.

Director for Jennifer Tatum, Development of Teaching English as a Foreign Language Certificate Program. UCF: 1998.

XII. COMMITTEES

University

NSF PIRE Competition, Reader, Office of Research & Commercialization, 2011.

Search Committee, Dean of Undergraduate Studies, 2006.

Chair, Search Committee, Assist/Associate Dean of Undergraduate Studies, 2007.

Graduate Coordinators Strategic Planning Committee, 2006-2007.

University Curriculum Review Committee, 2003-2007.

Regional Campus Advisory Committee, 2004-2007.

Executive Undergraduate Council, 2004-2007.

Grad on Track Committee, 2004-2007.

Faculty Center for Teaching and Learning Advisory Committee, 2003-2007.

Undergraduate Policy and Curriculum Committee (UPCC), 2001-2007.

University Curriculum Review Committee (UCRC), 2003-2007.

Common Program Oversight Committee, 2003-2007.

University Faculty Senate 2001-2004.

Faculty Senate Steering Committee, 2002-03.

Strategic Planning, Creative Activities Focus Group, 2001.

General Education Assessment Subcommittee, 2002-2004.

International Affairs Committee, OIS, 1995-Present.

Region 19 ESOL Articulation Committee, 1995-2000.

Selection Committee, Fulbright Grants. OIS, 1998-99.

Graduate Studies Fellowship Committee, 1998-2000.

Search Committee, Vice Provost and Dean of Graduate Studies, 1999.

Chair, Search Committee for Coordinator of Administrative Services, DCE, 1999.

TQM Committee for CLAST, 1996.

College

Chair, CAS Curriculum and Standards Committee, 2003-2007.

Chair, CAH Committee on Graduate Studies and Research, 2006-2007

Mentor, Leadership Enhancement Program, 2003-04.

Research Incentive Award Committee, 2003-05.

Middle Eastern Studies Task Force, 2002.

Departmental Data Security, 2002.

Chair, Search Committee, Department of English, 2001.

CAS Technology Committee, 2000-Present.

MA in Liberal Studies Program, 1998

Computer Laboratory Committee, 1996.

Department

Member, Research Incentive Award, 2004.

Chair, Foreign Language & Literatures Advisory Committee, 2000-2004.

Graduate Policy and Programs Committee, 1995-2000.

National/International

Task Force for Reconstituting the TESOL Board of Directors, 2002-2003.

TESOL Nomination Committee, 2001-02.

TESOL Action Research Network Committee, 2000-01.

Board of Directors, TESOL, 1997-2000.

TOEFL Policy Committee, Educational Testing Services (ETS), 1984-87.

Chair, International Resource Committee, NUCEA, 1990.

Representative, Committee on the Status of Women in the Profession, NUCEA, 1991.

ESL Assessment, American College Testing (ACT), 1991-95.

New Jersey, Commission on Higher Education, Minority Student Grants. 1998.

Convention Chair, TESOL '99 Conference, New York.

TESOL Ad Hoc Committee for Advocacy Policy Issues. 1999.

Local Chair, TESOL Convention, Orlando, 1997.

State

Editor, Sunshine State TESOL Journal. 1995-2000.

Board of Directors, Sunshine State TESOL. 1995-2000.

President, Sunshine State TESOL, 1986-87.

Member, Teacher Certification Review Committee, FDOE, 1985-87

Chair, Region 29 ESOL Articulation Committee, 1985-87.

Consortium of Intensive English Programs at State University 1992-2000.

Chair, Statewide Course Numbering System: ESL, ENS, and TSL. 1985-2005.

Community

Board Member, Cuban American Heritage Foundation, 1999-Present.

Seminole Community College, Focus Group for SCC Strategic Plan. 2004

Metro Orlando Economic Development Commission, Spain-Florida; Services Strategic Partners Forum. 2003.

Centro de Estudios Puertorriqueños, Puerto Rican Orlando Project. 2004.

Member, 2004 Hispanic Summit Planning Committee.

Organizer of the First Symposium on Latino Studies jointly held with Rollins College, 2003.

City of Orlando, Sister City Committee for Uraysu, Japan. 1992-99.

President, UCF/Research Park Rotary Club, 1988-89.

XIII. CURRICULAR INNOVATIONS

Established the Center for Multilingual Multicultural Studies at the University of Central Florida in 1987.

Designed and implemented the ESOL Endorsement program for teacher certification for the College of Education and the College of Arts and Sciences, which was approved by the Florida Department of Education in 1994.

Designed the interdisciplinary Master of Arts in TESOL program, which was approved by the Board of Regents and implemented in fall 1996.

Secured more than \$1 million dollars in private donations for a new building to house the Center for Multilingual Multicultural Studies.

Designed a new graduate TEFL certificate program, which was approved in summer 1999.

Member of Curriculum Team for the Masters of Liberal Studies, Spring 1999.

Designed new study abroad programs in Meikai, Japan; Madrid, Spain (elementary level); and Nerja, Spain.

Directed First Annual Symposium on Latino Studies, El Sueno de Jose Marti, Fall 2003.

XIV. PROFESSIONAL ORGANIZATIONS

Teachers of English to Speakers of Other Languages, Inc. (TESOL)

Sunshine State TESOL (SST)

Florida Foreign Language Association (FFLA)

Hispanic Association of Colleges & Universities (HACU)