#### Nicholas D. Shrubsole, Ph.D.

Associate Lecturer in Humanities, Religion and Cultural Studies Department of Philosophy University of Central Florida 4000 Central Florida Blvd Orlando, FL 32816-1352 (407) 823-2249 Nicholas.Shrubsole@ucf.edu

### **Education**

**Ph.D.** Religious Studies, University of Waterloo, 2013

Dissertation: Religion, Land and Democracy in Canadian Indigenous-State Relations

**M.A.** Religion and Culture, Wilfrid Laurier University, 2006

**B.A.** History and Religion and Culture, Wilfrid Laurier University, 2005

**Certificate** Indigenous Peoples' Rights and Policy, Indigenous Studies Summer Program, Center for

the Study of Ethnicity and Race, Columbia University, 2014

### **Employment**

2021-prseent	Associate Lecturer in Humanities, Religion, and Cultural Studies
	Department of Philosophy, University of Central Florida, Orlando, FL, United States

2015-2021 Lecturer in Humanities, Religion, and Cultural Studies

Department of Philosophy, University of Central Florida, Orlando, FL, United States

2014-2015 Lecturer in Religious Studies

St. Jerome's University in the University of Waterloo, Department of Religious Studies,

Waterloo, ON, Canada

2011-2014 Contract Academic Staff Instructor in Peace and Conflict Studies, Religious Studies and

Social Justice and Peace Studies at the University of Waterloo and King's University

College at Western University.

### **Publications and Conference Presentations**

#### **Book**

What Has No Place, Remains: The Challenges for Indigenous Religious Freedom in Canada Today. Toronto: University of Toronto Press, 2019.

\*\*Winner of 2019 Canadian Society for the Study of Religion Book Prize\*\*

### **Peer-Reviewed Articles and Book Chapters**

- 2022 "Raising Indigenous Religious Freedom to a Higher Standard: Michael McNally's *Defend the Sacred* and the Canadian Legal and Legislative Landscapes." *Journal of Law and Religion*, vol. 37, no. 1, 2022, pp. 182-90.
- 2021 "The Network of Relationships in Law and Religion." *Journal of Political Theology*, vol. 22, no. 5, 2021, pp. 450-56.
- with Melody Bowden et al. "General Education, Open Educational Resources, and Faculty Development in Crisis: What We Did Last Summer." *Journal of Faculty Development*, vol. 34, no. 3, 2020, pp. 47-51.
- 2016 "Secularization, Dispossession, and Forced Deprivatization: The Conditions of Public Religion and the Protection of First Nations' Sacred Space." *Studies in Religion/Sciences Religieuses*, vol. 45, no. 3, 2016, pp. 335–59.
- with P. Whitney Lackenbauer. "The Gustafsen Lake Standoff." In *Blockades or Breakthroughs?* Aboriginal Peoples Confront the Canadian State, 1970-2007, pp. 314–355. Edited by Yale Belanger and P. Whitney Lackenbauer. Montreal-Kingston: McGill-Queen's University Press, 2014.
- 2011 "The Sun Dance and the Gustafsen Lake Standoff: Healing Through Resistance and the Danger of Dismissing Religion." *International Indigenous Policy Journal*, vol. 2, no. 4, 2011, DOI: 10.18584/iipj.2011.2.4.3.

### **Articles and Reports**

- 2020 "The Network of Relationships in Law and Religion." *Political Theology Network*. The Law, Religion, and Paradoxes of Sovereignty Symposium with Dana Lloyd, Spencer Dew, and Méadhbh McIvor. 8 December: https://politicaltheology.com/the-network-of-relationships-in-law-and-religion/.
- 2018 "Active Learning Online and Metacognition in Religion and Cultural Studies." *Faculty Focus*, vol. 17, no. 2, 2018, pp. 26–27.
- 2017 "The Impossibility of Indigenous Religious Freedom." *Policy Options*. Ottawa: Institute for Research on Public Policy, 13 November, http://policyoptions.irpp.org/magazines/november-2017/the-impossibility-of-indigenous-religious-freedom/.
- 2017 "Rethinking General Education in the Humanities." *Faculty Focus*, vol. 16, no. 2, 2017, pp. 8–9.
- 2016 "Reflection, Agency, and Active Learning." Faculty Focus vol. 15, no. 1, 2016, pp. 8–9.
- 2015 "Denying and Narrowing Religious Freedom: The Ktunaxa Nation v. British Columbia, 2015." *The Ecumenist*, vol. 52, no. 4, 2015, p. 15.

- 2014 "The Decision in Ktunaxa Nation v. British Columbia, 2014: Theology in the Courts and Indigenous Religious Freedom." *The Ecumenist*, vol. 51, no. 4: 2014, pp. 8–13.
- with Seljak, David, Joanne Benham Rennick. "Christianity and Citizenship." In *Religion and Citizenship in Canada: Issues, Challenges, and Opportunities*, pp. 14–54. Edited by Paul Bramadat. Report prepared for Citizenship and Immigration Canada by the Centre for Studies in Religion and Society, University of Victoria, 2011.

#### **Book Reviews/Notes**

- 2021 Michael McNally. *Defend the Sacred: Native American Religious Freedom Beyond the First Amendment* (Princeton: Princeton University Press, 2020). *Religious Studies Review*, vol. 47, no. 1, 2021, pp.:84-85.
- 2020 Paul Christopher Johnson, Pamela E. Klassen, and Winnifred Fallers Sullivan. *Ekklesia: Three Inquiries in Church and State* (Chicago: University of Chicago Press, 2018). *Journal of Law and Religion*, vol. 35, no. 2, 2020, pp. 345-48.
- Tom Bailey and Valentina Gentile, eds. Rawls and Religion (New York: Columbia University Press, 2014). *Journal of Church and State*, vol. 58, no. 3, pp. 560–62.

### Academic Presentations, Primary Area of Specialization

- 2021 Author Meets Critics: Michael McNally's *Defend the Sacred: Native American Religious Freedom Beyond the First Amendment* (Princeton UP, 2020), American Academy of Religion annual meeting, San Antonio, TX
- 2021 Considering *What Has No Place*, Indigenous Religious Freedom, and the Implementation of the Declaration of the Rights of Indigenous Peoples Act. *Canadian Society for the Study of Religion* Winter Webinar series, https://www.youtube.com/watch?v=rr9fMMhP9D4&t=617s.
- What Has No Place, Remains (Book Talk) for RELS 808 Readings in Religion: Religion and Public Policy, Queen's University, invited speaker, March
- 2019 Book Launch: What Has No Place, Remains. Jonathon Beaver, responding. Department of Philosophy, University of Central Florida. Orlando, Florida
- 2019 Book Talk: What Has No Place, Remains. Department of Religious Studies, University of Waterloo, Waterloo, Ontario
- 2018 Canada's Proposed Impact Assessment Act and Indigenous Religious Freedom. American Academy of Religion annual meeting. Denver, Colorado.
- 2018 Indigenous Rights and Global Activism, Social Justice Live and Learn Community Monthly Event, University of Central Florida, August.

- 2018 Indigenous Rights and Religion, Study Abroad Program, Burnett Honors College, University of Central Florida, March.
- 2017 Incommensurability and the Challenge for Indigenous Religious Freedom Claims. American Academy of Religion annual meeting. Boston, Massachusetts.
- 2017 Setting Precedent on Indigenous Religious Freedom in Canada: The Ktunaxa Nation Supreme Court Decision. Native American and Indigenous Studies Association annual meeting. Vancouver, British Columbia.
- 2017 Skiing in the Presence of the Kachina and Kławła Tukłułak?is: A Comparative Assessment of the Treatment of Navajo-Hopi and Ktunaxa Religious Freedom Claims. Canadian Society for the Study of Religion annual meeting. Toronto, Ontario.
- Jumbo Wild: The Broader Legal Implications of the Ktunaxa Nation Search for Religious Freedom, Indigenous Studies, Trent University, February.
- 2016 The End of Indigenous Religious Freedom in Canada? The Ktunaxa Nation Defeat in the British Columbia Court of Appeals (2015). Native American and Indigenous Studies Association annual meeting. Honolulu, Hawaii.
- 2015 Indigenous Religious Freedom in Canada for RS319: Religion in Canada, Religious Studies, University of Waterloo, invited speaker, March.
- 2015 Ktunaxa Nation v. British Columbia, 2014: Theological Exclusivity and Indigenous Religious Freedom. Native American and Indigenous Studies Association annual meeting. Washington, DC.
- 2014 'Religions Plus:' Constitutional Contradictions and an Argument for the Special Protection of Indigenous Religious Freedom in Canada. American Academy of Religion annual meeting. San Diego, California
- 2014 Religion, Recognition and Consultation in Kelly Lake Cree Nation v. British Columbia. Indigenous Studies Summer Program Participants' Panel, Columbia University. New York, New York
- 2013 First Nations Sacred Sites and Section 2(a): Cases from British Columbia and the Challenge of Natural Physical Space for Religious Freedom in a Liberal Democratic Canada. Canadian Society for the Study of Religion annual meeting. Victoria, British Columbia
- 2011 Property, Religion, and the Legal Relationship between Indigenous Peoples and the Canadian State: Historical Roots and Contemporary Issues. American Academy of Religion annual meeting. San Francisco, California
- 2011 The Sun Dance and Violent Resistance: Healing through Political Action at Gustafsen Lake and Wounded Knee, Religion and Public Life Conference. Waterloo, Ontario

- 2010 Mining for Nickel in Sacred Space: the Innu and Voisey's Bay. Canadian Society for the Study of Religion annual meeting. Montreal, Quebec.
- 2010 Panellist, 'Aboriginal Peoples, Religion, and Public Dialogue in Canada.' American Academy of Religion eastern international regional meeting. Ottawa, Ontario
- 2009 The Limits of the Deliberative Democratic Process: Negotiating First Nations' Sacred Space. American Academy of Religion annual meeting. Montreal, Quebec.
- 2009 Forced "Deprivatization" and the Public Conditions of Religion: First Nations Sacred Sites in Canada's Courts. American Academy of Religion annual meeting. Montreal, Quebec.

### **Academic Presentations, Other Areas of Specialization**

- 2022 Panelist, Lessons from the Pandemic: Creating a "New Normal" for Minoritized Communities. American Academy of Religion annul meeting. Denver, Colorado
- 2021 Empathy, Compassion and Student Engagement: What We Should Have Already Known Before the Pandemic. Faculty Development Winter Conference. Faculty Center for Teaching and Learning, University of Central Florida. Orlando, Florida
- 2020 Close Reading, Large Class, Multiple Technologies. Faculty Development Winter Conference. Faculty Center for Teaching and Learning. University of Central Florida. Orlando, Florida.
- 2019 Panelist, Working in Religious Studies: A Discussion on the State of the Field. American Academy of Religion annual meeting. San Diego, California
- 2019 Panelist, LGBTIQ Special Topics Forum: Precarity and Non-normativity. American Academy of Religion annual meeting. San Diego, California
- 2019 Panelist, Teaching Biblical Studies with a Disability: Can You Be Hired? American Society of Biblical Literature annual meeting. San Diego, California
- The Power of Theory in GEP Courses. Faculty Development Winter Conference. Faculty Center for Teaching and Learning, University of Central Florida. Orlando, Florida
- 2017 Panelist, Teaching Religion and Disability Studies Workshop: Engaging Curriculum and Pedagogy with Intersectionality and Communities. American Academy of Religion annual meeting. Boston, Massachusetts
- 2017 with Ann Gleig, Luis Favela and Christian Ravela. Low-Stakes and High-Stakes Assignments. Teaching Matters Workshop. Department of Philosophy. University of Central Florida. Orlando, Florida
- 2016 Presenting Both Sides of the Debate without Dying as the Messenger. Faculty Development Winter Conference. University of Central Florida. Orlando, Florida

- 2016 Panelist, Precarious Lives: Economy, Identity, and Luck in Contemporary Academia. American Academy of Religion annual meeting. San Antonio, Texas
- 2015 Demystifying Multiple Choice Exams in Content-Rich Courses. Faculty Development Winter Conference. Faculty Center for Teaching and Learning, University of Central Florida. Orlando, Florida

### **Consultations**

- 2022 Special Rapporteur on Freedom of Religion or Belief. Ottawa, Ontario
- 2022 Bureau of Intelligence & Research (INR) at the U.S. Department of State

## **Teaching Experience**

Courses at UCF		<b>Iterations</b> Mode Enrollment
HUM 2020 – Encountering the Humanities	22	W 64-75
HUM 2020 – Encountering the Humanities	11	M 55-261
HUM 2020 – Encountering the Humanities	5	F2F 60-300
HUM 2210 – Humanistic Tradition I	8	F2F 40-55
HUM 2210 – Humanistic Tradition I	2	W 53-54
HUM 3252 – Contemporary Humanities	1	W 45
HUM 3933 – Senior Research Seminar	1	F2F 20
PHH 3701 – Native American Philosophy	4	F2F 22-27
REL 2000 – Introduction to Religion and Cultural Studies	7	W 30-51
REL 2300 – World Religions	5	W 50-65
REL 4496 – Key Concepts in Rel & Cult Studies	1	F2F 20
REL 4910– Senior Research Seminar	3	W 16-35

### Courses Taught at the University of Waterloo and King's University College

PACS 301: Aboriginal Peoples and the Canadian State: Issues of Peace and Justice

RS 100 – Religions of the East

RS 121 - Evil

RS 125 – Introduction to Religion

RS 150 – Christian Ethics

RS 170 – Religion and Popular Culture

RS 220 – World Religions and Politics

RS 291 – Religion and the Law

RS 499 – Honors Seminar

SJPS 2200E - Perspectives on Social Justice and Peace

SJPS 4402G - Contemporary Global Issues in Social Justice and Peace

### **Thesis Committees**

2023 Garrow, Cameron. "Protection or Control? The History & Impact of the Major Crimes Act on Native Americans and Its Future in Criminal Law." Honors Undergraduate Thesis. Legal Studies. (Spring)

## **Fellowships Related to Teaching**

- 2020 Course Redesign Initiative (CRI), Division of Digital Learning, University of Central Florida.

  Design nine adaptive learning modules on research skills for use in REL 2000 and REL 4910.
- 2018 Course Redesign Initiative (CRI), Division of Digital Learning, University of Central Florida Redesign HUM 2020 for the Reduced Active modality (less than 20% face to face time)
- Writing Across the Curriculum (WAC) Fellow, University of Central Florida. Collaboratively construct writing-related department-wide learning outcomes and tools for achieving those outcomes.

# **Conference Participation (with deliverables and no presentation)**

- 2023 High-Impact Practices (HIP) track, Faculty Center for Teaching and Learning summer conference, Faculty Center for Teaching and Learning, University of Central Florida, Orlando, FL
- 2022 Integrating YellowDig into Encounter the Humanities. Faculty Development Summer Conference, Faculty Center for Teaching and Learning, University of Central Florida, Orlando, FL
- 2021 Fashioning multiple choice questions that foster critical thinking in large undergraduate GEP courses. Faculty Development Summer Conference. Faculty Center for Teaching and Learning, University of Central Florida, Orlando, FL
- 2019 Scaling Encountering the Humanities (for classes of 300). Faculty Development Summer Conference, Faculty Center for Teaching and Learning, University of Central Florida. Orlando, Florida
- 2018 with Claudia Schippert. Redesigning Encountering the Humanities. Faculty Development Summer Conference. Faculty Center for Teaching and Learning. University of Central Florida. Orlando, Florida
- 2017 Diversity Track. Summer Faculty Development Conference. University of Central Florida. Orlando, Florida
- 2016 Diversity Track. Summer Faculty Development Conference. University of Central Florida. Orlando, Florida

# **Leadership in University Teaching**

2021 Synchronous Teaching Cohort, Faculty Center for teaching and Learning & Center for Distributive Learning, University of Central Florida. Collaborate to research best practices in online synchronous teaching and make recommendations on technologies and best practices.

- 2021 Discussion Taskforce, Center for Distributive Learning, University of Central Florida. Test, review and make recommendations on the use and adoption of external online discussion tools.
- 2020 Essentials of Online Teaching Faculty Reviewer, Center for Distributive Learning, University of Central Florida. Review and provide feedback on faculty courses quickly transitioning to online teaching during the pandemic.
- Open Education Resources (OER) Departmental Team Leader, College of Undergraduate Studies, University of Central Florida. Provide guidance for senior faculty in the collection of OER materials for their general education courses, developing a living document for the entire department.
- Open Education Resources (OER) Bootcamp Leadership Team, College of Undergraduate Studies, University of Central Florida. Develop workshops for faculty at the university to adopt OER materials for their courses.
- 2019 General Education Leadership Team, College of Undergraduate Studies, University of Central Florida. Provide commentary and review of the accessibility and effectiveness of general education courses at the university.

#### **Courses**

- 2016 IDL 6543 Online Teaching Instruction. Center for Distributive Learning. University of Central Florida, Orlando, Florida
- 2009 GS901 Preparing for University Teaching, Faculty Center for Teaching Excellence, University of Waterloo, Waterloo, Ontario, Canada.

### **Faculty Development Cohorts**

- 2020 NACE (National Association of Colleges and Employers) Competencies Faculty Champions Program, Career Services, University of Central Florida
- 2019 Peer Review Cohort, Faculty Center for Teaching and Learning, University of Central Florida
- 2018 General Education Program Faculty Development Cohort, College of Undergraduate Studies, University of Central Florida
- 2018 Teaching in Active Learning Spaces Cohort, Faculty Center for Teaching and Learning, University of Central Florida
- 2018 Enhancing Active Learning Using Webcourses Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- 2017 Secondary Trauma Learning Community, Faculty Center for Teaching and Learning, University of Central Florida.

- 2017 Engaged Pedagogies Faculty Development Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- 2016 Scholarship of Teaching and Learning (SoTL) Faculty Development Cohort, Faculty Center for Teaching and Learning, University of Central Florida.
- 2016 Active Learning Course Innovation Program, Faculty Center for Teaching Excellence, University of Central Florida, Orlando, Florida.

#### **Certifications**

2023 Certificate in Inclusive Pedagogy. *American Academy of Religion* 

## **Recognitions**

- 2023 High-Quality online course designation, HUM 2020 Encountering the Humanities, Center for Distributive Learning, University of Central Florida, Orlando, Florida
- 2023 High-Quality blended course designation, , HUM 2020 Encountering the Humanities, Center for Distributive Learning, University of Central Florida, Orlando, Florida
- 2023 Quality online course designation, REL 2000 Introduction to Religion and Cultural Studies, Center for Distributive Learning, University of Central Florida, Orlando, Florida
- 2018 High-Quality online Course designation, HUM 2020 Encountering the Humanities, Center for Distributive Learning, University of Central Florida, Orlando, Florida

# Service/Administration Experience

#### **Department**

- 2022-2023 Member, Lecturer Promotion Committee, Department of Philosophy, University of Central Florida, Orlando, , FL
- 2021-2023 Member, Steering Committee, Department of Philosophy, University of Central Florida, Orlando, FL
- 2020-2021 Member, Bylaws Committee, Department of Philosophy, University of Central Florida, Orlando, FL
- Member, Hiring Committee for Lecturer in Humanities and Cultural Studies, Department of Philosophy, University of Central Florida, Orlando, Florida
- 2016-2018 Program Director, Humanities and Cultural Studies, Department of Philosophy, University of Central Florida
  - Be a liaison between program faculty and department chair, serve on Chair's Advisory Committee

- Communicate needs of program to department chair
- Chair program curriculum committee
- Oversee program scheduling
- Make recommendations to department chair
- Oversee program matters such as new course submissions, program advising, etc.
- Complete Program Change Forms as needed
- Review student audits and make decisions regarding course substitutions
- Certify graduation audits
- Promote program
- Submit Program Assessment Results and Plans annually
- Organize and facilitate the collection of material for 7-year program review
- Complete Program Self-Assessment document for 7-year program review
- 2015-present Committee Member, Religion and Cultural Studies Program, Department of Philosophy, University of Central Florida
- 2015-2018 Undergraduate Advisor, Religion and Cultural Studies, Department of Philosophy, University of Central Florida

### University

- 2020-2021 Scholarship and James and Brooks Harhi Scholarship Committees, College of Arts and Humanities, University of Central Florida, Orlando, Florida
- 2018 (Re)Imagining University Advising and Coaching (RUAC) task force, University of Central Florida
- 2015-2016 Committee Member, Teaching Incentive Program Awards Committee (UCF-TIP), University of Central Florida, Orlando, Florida
- 2014-2015 Senator, Senate Council, St. Jerome's University, Waterloo, Ontario
- 2014-2015 Supervisor, University Co-operative Education Program, St. Jerome's University, Waterloo
- 2011, 2015 Organizer and Facilitator, Public Lectures
  - Richard Moon, The Accommodation of Religious Objections to Same Sex Marriage. St. Jerome's University, March 2015
  - Splitting the Sky: Reflections from the Sun Dance Leader at the 1995 Gustafsen Lake Standoff, University of Waterloo, 2011.
- 2005-2006 Member, Religion and Culture Society, Wilfrid Laurier University, 2005–2006

#### **Professional**

2016-2019, Committee Member, Status of Persons with Disabilities in the Profession, American Academy of Religion

- Participate in initiatives related to raising the status of persons with disabilities in the academy
- Participate in the Status Summit to discuss collaborative initiatives with the three other status committees in the AAR
- Advance scouting of AAR meeting site to detail accessibility needs
- Participate in planning sessions at the AAR and periodically, via e-mail, over the course of the year

Chair, Sub-Committee on Membership Data/Policy Issues, 2016 AAR Status Committees

- Charged with leading a small group of status committee members
- Tasked to craft language for a proposal to the AAR Board of Directors
- Tasked to analyze academic freedom policies at the AAR in light of status committee concerns

Member, Sub-Committee, Awareness and Outreach, AAR Status Committees

- Work with other status committee representatives to consider ways of broadening awareness of our committee work and the presence of the historically marginalized communities we represent in the academy
- Coordinate campaign with the support of the AAR to produce public awareness videos around diversity and the work of our status committees

Member, Sub-Committee on Mentorship, AAR Status Committees

- Work with other status committee representatives to match applicants in the mentorship program
- Contact potential mentors to inform them about the program and request their participation
- Work with the AAR head office to coordinate mentor-mentee relationships Lead Organizer, Teaching Religion and Disabilities AAR Pre-Conference Workshop
- Design workshop for 2018 annual meeting of the AAR
- Secure presenters and write conference abstract
- Plan workshop schedule with other participants
- 2021 Committee Member, Canadian Society for the Study of Religion Book Prize
- 2016-2021 Steering Committee, Law, Religion and Culture Group, American Academy of Religion
- 2011-2012 Conference Director, American Academy of Religion Eastern International Region, University of Waterloo & Wilfrid Laurier University
- 2010 Researcher, American Academy of Religion, 2010
  - Researched and compiled a list of graduate programs in Religious Studies and Theology in North America (including primary contacts and degrees offered)
- n.d. Anonymous Reviewer
  - American Religion
  - International Indigenous Policy Journal

- Journal of the American Academy of Religion
- Political Theology
- SSHRC Insight Grants
- Studies in Religion
- University of Toronto Press

### **Community**

2018-2019 Member, Public Policy Committee, Lighthouse Central Florida, Orlando, Florida

# **Professional Development in Administration/Service**

2020-2021 Academic Leadership Academy, Faculty Excellence, University of Central Florida

# **Awards, Scholarships and Recognitions**

2022	Professional Development Leave, University of Central Florida, Spring semester
2020	2019 Book Prize, Canadian Society for the Study of Religion, for <i>What Has No Place</i> , <i>Remains: The Challenges for Indigenous Religious Freedom in Canada Today</i> (Toronto: University of Toronto Press, 2019)
2020	UCF-Teaching Incentive Program Award, College of Arts and Humanities, University of Central Florida
2020	Excellence in Undergraduate Teaching Award, College of Arts and Humanities, University of Central Florida, Orlando, Florida
2018	ASPP (Awards to Scholarly Publications Program) Publication Grant. Federation for the Humanities and Social Sciences, Ottawa, Ontario.
2007-2011	Graduate Scholarship, University of Waterloo, 2007-2011
2006	Gotthard-Booth Award, Wilfrid Laurier University (given "in recognition of exceptional creativity and vision in the study of religion").

## Languages

English

French, intermediate reading

## **Professional Affiliations**

American Academy of Religion, 2007–present Native American and Indigenous Studies Association 2012–present Canadian Society for the Study of Religion, 2008–present